



# Our Vision & Strategy 2019 - 2024



AYLESBURY GRAMMAR SCHOOL  
Respect & Aspire

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We pride ourselves on the wealth of learning experiences available allowing every individual to develop into an exceptional yet unique young adult.



# Welcome

**Aylesbury Grammar School enjoys an exceptional reputation for achievement and learning developed since its foundation more than 400 years ago. Our common goal is for the school to be a leader in learning, with unparalleled opportunities within a caring environment. A School proud of its past but positioned to define its future, with great emphasis placed on its core values, to 'respect and aspire'.**

The Aylesbury Grammar School Foundation is the trustee of the original endowments and custodian of the land and buildings. It continues to support the School in providing exceptional education for our students.

We want our students to be challenged to achieve their very best, to flourish in all they do and to share a positive outlook with others. We pride ourselves on the wealth of learning experiences available enabling every individual to develop into an exceptional yet unique young adult.

The world our students will grow into, as well as the landscape within which AGS operates, is changing. As a community, we embrace these changes and reflect the opportunities and challenges this brings through our day to day practice and strategic developments.

In order to reflect our current position and engage with continuous improvement, our School has been recognised through the Exceptional Schools Award in November 2016 and given an Outstanding quality assurance report from Challenge Partners in November 2018.



# Purpose

Our purpose, to which we as a School community dedicate ourselves, is:

**To inspire and support all our students to enable them to flourish throughout their lives.**



## Our Values

The School has two fundamental values, which are **Respect and Aspire**, and which we all engage and live by.

### Respect

**Respecting ourselves, our peers, and our community**

### Aspire

**Aspire to achieve the best in our learning, in our relationships and in our community and wider life**

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The School motto of 'Respect and Aspire' permeates all aspects of School life. All who work at the School have the highest aspirations for themselves and for the other members of the School community.

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**Challenge Partners Quality Assurance Review, November 2018**





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Aylesbury Grammar School is an Exceptional School that richly deserves to achieve this award. Its values, espoused in the concept of 'Respect and Aspire' underpin all aspects of the school.

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**Exceptional Schools Award - Best Practice Network, November 2016**



# Vision

AGS was founded in 1598 as a “Free School” for Aylesbury, giving every student, irrespective of background and circumstance, an opportunity to flourish.

Mindful of these founding principles, we have committed ourselves to the following vision, which encompasses all elements of the School’s development:

**We will be true to our foundation as a Free School for Aylesbury giving every student, irrespective of background and circumstance, an opportunity to flourish.**

**We will provide an education for all our community which is unparalleled in breadth and quality of opportunity, striving to become international leaders in academic and pastoral development.**

**As a result, we will be the forefront School for families and staff, preparing our community to succeed in the modern world.**

Learning is at the core of all School activity. Through the AGS Learner we have built an ethos of learning. The characteristics that are shared with the whole School support individual success, and the humility to celebrate and recognise excellence in others.

Opportunity and enrichment are provided at all levels, with a real focus on quality and inclusion. Through the House system and an unparalleled breadth of extra-curricular opportunities each student can flourish in their own unique way.





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Learning is at the centre of everything the School does. In consultation with all key stakeholders, five key characteristics of the AGS Learner have been identified: Ownership, Motivation, Resilience, Innovation and Courage. The development of these skills and characteristics is embedded in teachers' planning. Students can talk readily about what these words mean and can identify the characteristics in their own learning.

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**Challenge Partners Quality Assurance Review, November 2018**







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‘There is an exceptionally wide range of high quality extra-curricular activities on offer, especially in sport and the arts.’

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**Challenge Partners Quality Assurance Review,  
November 2018**



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A grammar school in its purest form:  
purposeful, determined and socially diverse.

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**Good Schools Guide**



# Strategic Direction

**Our strategy has three elements; Enhance, Extend, and Transform. These are not mutually exclusive, and we will apply our energy to different aspects of each strategy.**

1. **Enhance** builds on and further develops our current approach of continuous improvement. With a focus upon high quality learning and teaching, enrichment, and the development of our staff. Through the AGS Learner, we will remain determined to educate and nurture the students with the knowledge and habits required for success in their chosen field.  
The strategy develops further collaboration with our community, improving our facilities and strengthening governance procedures.
2. **Extend** visualises the school as growing beyond its current footprint and provision. We will capitalise on the opportunities presented by the growth of our community and address the challenges of our existing site. In the establishment national leadership and utilisation of educational research, learning will remain at the centre of all School developments.  
Our strategy is a commitment to education beyond our own School and the opportunities this provides for us all.
3. **Transform** involves providing opportunities for our students and staff by developing our international profile, strengthening leadership of learning (research, publications, conferences), and partnering with international educational organisations.



# Summary

**Aylesbury Grammar School was founded as a 'free school' for local students. Our commitment to this foundation and our values of 'respect and aspire' will drive our developments over the coming years.**

Our strong sense of history is combined with a dynamic and exciting future. Our vision is to make the School an international leader in learning and pastoral care, providing an unparalleled breadth of opportunity. Our community will flourish in all they do through excellence, humility and positive relationships, making a positive contribution to society.

Our strategic direction for the future will require dynamic leadership and innovative thinking. As we grow and develop, we will engage further with our community and would welcome your involvement in helping make our future a reality.

**Our leadership team would be delighted to hear from you.**

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Once an Aylesburian,  
always an Aylesburian

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